

HEALTH AND SAFETY REPRESENTATIVES TRAINING IN NSW



DESCRIPTION

The NSW Work Health and Safety Act 2011 (WHS Act) recognises the important role Health and Safety Representatives (HSRs) play in representing the health and safety interests of workers. HSRs are elected representatives of work groups and under section 72 of the Act are entitled to undertake a SafeWork NSW approved HSR training course. HSRs can choose their training provider in consultation with the person conducting the business or undertaking (PCBU), to assist them to understand and fulfil their role and functions.

The Recovre Group is a SafeWork NSW Approved Training Provider who deliver HSR Training courses.

WHO SHOULD ATTEND?

For the purposes of section 72 (1) of the WHS Act 2011 NSW:

- ✓ All elected HSRs and Deputy HSRs (DHSR's) are entitled to undertake the SafeWork NSW approved HSR Initial course of training of 5 days, and choose their training provider in consultation with the PCBU
- ✓ A PCBU, if requested, must allow an elected HSR and elected deputy HSR to attend a SafeWork NSW approved HSR Initial WHS Training Course on paid time, pay the cost of the course and any other associated costs
- ✓ All elected HSRs and DHSRs after completing an initial course of training, have an entitlement (for each year they

hold office) to attend HSR Refresher training course and choose the course in consultation with the PCBU.

- ✓ Under WHS legislation, employers must not obstruct or prevent a HSR from attending an approved course of their choice.
- ✓ This training is primarily designed for HSRs and DHSRs. However, managers, supervisors, health and safety committee members and other people involved with health and safety in the workplace may also benefit.

COURSE CONTENT

Initial 5 day Health & Safety Representatives (HSR) course -SafeWork NSW approved

- ✓ WHS legislative framework providing information on key parties and their obligations and duties
- ✓ Establishing representation in the workplace. This encompasses Health and Safety Representatives (HSRs), Health and Safety Committees (HSCs) and other arrangements
- ✓ Participating in effective consultation with a focus on negotiation, issue resolution and contributing to the minimisation of risks
- ✓ Monitoring PCBU's management of work health and safety risks including workplace inspections, notifiable incidents and incident investigation
- ✓ Issuing of Provisional Improvement Notices (PINs) and ceasing unsafe work



OUTCOME

The aim of the SafeWork NSW approved HSR course is to provide HSRs and DHSRs with the knowledge, skills and confidence to enable them to exercise their powers for the purpose of representing members of their work groups under the WHS Act 2011, and to help make their workplace safer.

PREREQUISITES

There are no prerequisites for the Initial HSR course (5 day).

Under section 72 of the NSW WHS Act 2011, all elected HSRs and DHSRs after completing an initial course of training, have an entitlement (for each year they hold office) to attend Refresher training and choose the course in consultation with the PCBU.

MATERIALS SUPPLIED

Participants will receive a comprehensive course manual, an official hard copy of the WHS Act 2011 and all relevant resources.

Lunch and refreshments provided.

MATERIALS TO BRING

All materials are provided.

AWARD

Participants will receive a Certificate of Attendance on completion of the 5 days.

Please note this course must be completed within 6 months of course commencement.

ADDITIONAL NOTES

All trainers are SafeWork NSW approved to deliver the HSR training courses. They have a solid, detailed understanding of the WHS Act 2011, in particular all sections relevant to the purpose of HSRs and their powers, protections and entitlements.

RELATED COURSES

HSR Refresher OHS Training course: HSRs and deputy HSRs must complete the HSR Initial OHS Training before attending the Refresher.

COURSE DATES

To view course dates visit our website www.recovre.com.au or click on this link to go straight to the training page [HERE](#)

For private training needs contact us on the below to discuss.

CONCERNS OR COMMENTS

Customers of Recovre's training and consulting services have a right to raise any concerns about any aspect of the service. Please submit in writing the exact reason for the concern via 'Submit an enquiry' section of this link: <https://www.recovre.com.au/contact-recovre-group/>

All written complaints will receive written confirmation of their receipt and the outcome.

We will deal with reported concern in timely manner.

ENQUIRIES AND BOOKINGS

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